

## **EQUALITY AND DIVERSITY FOR STAFF POLICY**

### **PRINCIPLE**

Primrose Hill is committed to ensure Equality and Diversity in the workplace means that all employees are treated equally, and none are discriminated against and actively welcomes people from a variety of backgrounds and reflects this attitude in its hiring policies.

### **STATEMENT OF INTENT**

#### **Primrose Hill believes that:**

- Everyone at Primrose Hill (staff and students) will be treated fairly
- Primrose Hill believes in creating an inclusive culture for all staff and students
- Enabling all staff and students to develop to their full potential
- Ensuring policies, procedures and processes don't discriminate

Primrose Hill is committed to promoting equality and diversity, irrespective of age, disability, gender, religion or belief, sexual orientation or pregnancy and maternity and promoting a culture that actively values difference and recognises that people from different backgrounds and experiences can bring valuable insights to the workplace and enhance the way we work. The nursery aims to be an inclusive organisation, where diversity is valued, respected and built upon.