



Primrose Hill Daycare
& Nursery School
FREEDOM TO FLOURISH

Behaviour Management Policy

This policy represents the agreed principles for behaviour and discipline throughout the Nursery. All Day Nursery staff, representing Primrose Hill have agreed this policy.

Aims and expectations

It is the primary aim of Primrose Hill that every member of the Nursery feels valued and respected, and that each person is treated fairly and well. We are a caring community, whose values are built on mutual trust and respect for all. The Nursery's behaviour policy is therefore designed to support the way in which all members of the Nursery can live and work together in a supportive way. It seeks to promote an environment where everyone feels happy, safe and secure and to support the key aims outlined below. We are constantly reviewing and adjusting our strategies to suit the needs of our children:

At Primrose Hill we believe that children flourish best in an ordered environment without fear of being hurt or hindered by anyone else. We aim to work towards a situation in which children can develop self-discipline and self-esteem, where their respect for others to ensure everyone knows what is expected of them and children are free to develop their learning in an atmosphere of mutual respect and encouragement. Each room Supervisor are the named practitioner responsible for behaviour management issues in consultation with Manager Angela Magee.

- Appropriate methods are implemented to manage children's behaviour including distraction, praise and reward and excellent nursery- home links.
- In Primrose Hill we are operating the traffic light scheme. All children begin the day with their name on green, if they are not following the room rules more than twice then their name will go on to amber. They then have one further chance and then they go on to red.
- Once a child has been moved on to amber and red, they will have the opportunity to move back to green by using good listening and following room rules.
- If the children hit or hurt their friends, this is a straight red and they will not be able to move back to green until the next day.
- If there is a more serious breaking of room rules then children will be placed on time out for the amount of minutes of their ages. I.e. 3 year = 3 minutes
- All adults caring for children in Primrose Hill will ensure that the ideas of the nursery are applied consistently, so those children have the security of knowing what to expect and can build up useful habits of behaviour.
- All adults will be a positive role model for children with regard to friendliness, care and courtesy. We praise the children constantly for positive behaviour. The Nursery expects every member of their community to behave in a considerate way towards others.

- In any case of misbehaviour, it will always be made clear to the child or children in question it is that the behaviour and not the child that is unwelcome.
- Adults in the Nursery school will praise and endorse desirable behaviour such as kindness and willingness to share. The nursery uses Star of the Day Award for good/kind behaviour.
- Adults will not raise their voice in a threatening way. As a team we will take positive steps to avoid a situation in which children receive adult attention only in return for undesirable behaviour.
- Adults in the Nursery school will make themselves aware of, and respect, a range of cultural expectations regarding interactions between people.

The role of parents

The Nursery collaborates actively with parents, so that children receive consistent messages about how to behave at home and at nursery.

Monitoring and review

The Nursery managers monitor the effectiveness of this policy on a regular basis and reports to the team on the effectiveness of the policy and, if necessary, make recommendations for further improvements.

If the child's behaviour continues to be undesirable or harmful to others, the child may be asked to leave, this decision will only be taken after a risk assessment has been applied by the management team.